

**Western Washington University  
Board of Trustees  
Meeting Minutes  
Tuesday, April 28, 2020**

**1. CALL TO ORDER**

Board Chair, Trustee Earl Overstreet called the special meeting of the Board of Trustees of Western Washington University to order at 12:32 p.m., via Zoom. A quorum established by roll call.

**Board of Trustees**

Earl Overstreet, Chair – *via Zoom*  
Chase Franklin, Vice Chair – *via Zoom*  
John Meyer, Secretary – *via Zoom*  
Faith Pettis – *via Zoom*  
Karen Lee – *via Zoom*  
Mo West – *via Zoom*  
Sue Sharpe – *via Zoom*

**Western Washington University**

Sabah Randhawa, President  
Brent Carbajal, Provost/Vice President for Academic Affairs  
Richard Van Den Hul, Vice President for Business and Financial Affairs  
Brian Burton, Associate Vice President, Academic Affairs  
Jeff Young, Faculty Senate President  
Melissa Nelson, Assistant Attorney General  
Rich Brown, United Faculty of Western Washington, President  
Matthew Roelofs, United Faculty of Western Washington Bargaining Team, Chair  
Paul Dunn, Chief of Staff and Secretary to the Board of Trustees  
Barbara Sandoval, Senior Executive Assistant to the President  
Rayne Rambo, Assistant Secretary to the Board of Trustees

Rod Younker, Labor/Employment, Summit Law Group, Partner

Trustee Overstreet acknowledged that the impacts of the COVID pandemic had been deep and wide, disrupting not only everyday lives but also recurring, longer-term processes at Western. He noted that among those processes were the start of negotiations between the United faculty of Western Washington (UFWW) and Western towards a new collective bargaining agreement. He said in light of the extraordinary efforts required of faculty and administrators to respond to the pandemic and transition to remote learning, as well as the uncertainty regarding economic impacts of the pandemic on the University, they have agreed to postpone that conversation as outlined in the Memorandum of Understanding (MOU) brought forward.

**2. MEMORANDUM OF UNDERSTANDING EXTENDING THE 2015-2020 UFWW COLLECTIVE BARGAINING AGREEMENT BY ONE YEAR**

President Randhawa introduced Rod Younker of Summit Law Group, who worked with members of Western's administrative bargaining team, including Brian Burton, Vice President for Academic Affairs, and the representatives from the UFWW including Matt Roelofs, chair of the

bargaining team, and Rich Brown, UFWW President, to come to an agreement with the MOU presented for approval. He thanked them all for their work and collaboration.

President Randhawa noted that the MOU presented for approval had been unanimously endorsed by the UFWW leadership and ratified by UFWW membership. He said that he too is supportive of the MOU presented for approval by the Board of Trustees.

Yunker provided a brief overview of the MOU and the conditions that led to its creation, noting that he was pleased to recommend it for approval. Following brief discussion and concurrence among the Trustees, Chair Overstreet called for the Board to take action.

MOTION 04-02-2020 Trustee Lee moved, that the Board of Trustees of Western Washington University, upon the recommendation of the President, approve the Memorandum of Understanding between the United Faculty of Western Washington and Western Washington University included in the meeting materials, extending the collective bargaining agreement covering the period from September 16, 2015 through September 15, 2020, by one year.

The motion was voted on by roll call.

Roll Call for the Vote:

Trustee Sue Sharpe - Yes  
Trustee Karen Lee – Yes  
Trustee Faith Pettis – Yes  
Trustee Mo West – Yes  
Trustee John Meyer – Yes  
Trustee Chase Franklin – Yes  
Trustee Earl Overstreet, Chair – Yes

The motion passed.

**3. ADJOURNMENT @ 12:43 p.m.**