

**WESTERN WASHINGTON UNIVERSITY  
BOARD OF TRUSTEES  
SPECIAL MEETING MINUTES  
MONDAY, SEPTEMBER 30, 2024**

**1. CALL TO ORDER**

Chair Faith Pettis called the special meeting of the Western Washington Board of Trustees to order at 8:00am on Monday, September 30, 2024, in the Board of Trustees Conference room, Old Main 340, at Western Washington University in Bellingham, Washington.

**Board of Trustees Attendance**

Faith Pettis, Chair (on Zoom)  
Chris Witherspoon, Vice Chair (on Zoom)  
Chase Franklin, Trustee (on Zoom)  
Ash Awad, Trustee (on Zoom)  
Mo West, Trustee (on Zoom)  
Sue Sharpe, Trustee (on Zoom)  
John Meyer, Trustee (on Zoom)

**Western Washington University Attendance**

Sabah Randhawa, President (on Zoom)  
Joyce Lopes, Vice President for Business and Financial Affairs  
Marci Hammer (on Zoom)  
Liz Parkes (on Zoom)  
Rod Younker, Counsel (on Zoom)  
Kerena Higgins, AAG (on Zoom)  
Tim Reynolds, Counsel (on Zoom)  
Malachi Phillips, AS President  
Michael Slouber, Faculty Senate President  
Jim Sterk, Athletics Director  
Mirabelle LaMieux, Vice President of WFSE  
Colin Hansen, President of PSE  
Elissa Hickes, Government Relations and Board of Trustees Policy Coordinator  
Rebecca Hansen-Zeller, Executive and Liaison to the Board of Trustees  
Robert, ATUS

**2. EXEMPT SESSION AS AUTHORIZED BY RCW 42.30.140(4)(a)**

Chair Pettis called a 30-minute Exempt Session as authorized by RCW 42.30.140(4)(a).

The Exempt Session ended at 8:27am. The public meeting was reconvened at 8:31am.

**3. RATIFICATION OF 2025-2027 WASHINGTON FEDERATION OF STATE EMPLOYEES (WFSE) COLLECTIVE BARGAINING AGREEMENT**

Vice President Joyce Lopes introduced the agenda item. Mirabelle LaMieux, Vice President of WFSE, was invited to speak prior to the Board's vote. LaMieux spoke in appreciation of paid parental leave benefits that are included in the proposed contract. She urged for ratification by the Board.

Motion 09-01-2024: Trustee Mo West MOVED, that the Board of Trustees of Western Washington University, upon recommendation of the President, approve the 2025-2027 Collective Bargaining Agreement for the Washington Federation of State Employees (WFSE).

Trustee Ash Awad seconded the motion. The motion passed 6-0.

**4. RATIFICATION OF 2025-2027 PUBLIC SCHOOL EMPLOYEES (PSE) COLLECTIVE BARGAINING AGREEMENT**

Vice President Joyce Lopes introduced the agenda item. Colin Hansen, President of PSE, was invited to speak prior to the Board's vote. Hansen urged approval of the contract and noted that the new agreement shows progress toward all Western employees earning a living wage.

Motion 09-02-2024: Trustee John Meyer MOVED, that the Board of Trustees of Western Washington University, upon recommendation of the President, approve the 2025-2027 Collective Bargaining Agreement for the Public School Employees (PSE).

Trustee Chase Franklin seconded the motion. The motion passed 6-0.

**5. RATIFICATION OF 2024-2025 WESTERN WASHINGTON UNIVERSITY POLICE GUILD COLLECTIVE BARGAINING AGREEMENT**

Vice President Joyce Lopes introduced the agenda item.

Motion 09-03-2024: Trustee Sue Sharpe MOVED, that the Board of Trustees of Western Washington University, upon recommendation of the President, approve the 2024-2025 Collective Bargaining Agreement for the Western Washington University Police Guild.

Trustee Mo West seconded the motion. The motion passed 6-0.

**6. DATES FOR NEXT REGULAR MEETING**

The next Regular Meeting of the Board of Trustees is October 17-18, 2024, in Bellingham, WA.

**7. ADJOURNMENT**

The meeting adjourned at 8:39am.