

**WESTERN WASHINGTON UNIVERSITY
BOARD OF TRUSTEES
MEETING MINUTES
THURSDAY, August 21, 2014**

1. CALL TO ORDER

Chair Karen Lee called the regular meeting of the Board of Trustees of Western Washington University to order at 11:20 p.m., Thursday, August 21, 2014 in the Board of Trustees Conference Room, Old Main 340, at Western Washington University in Bellingham, Washington.

Board of Trustees

Karen Lee, Chair
Sue Sharpe, Vice Chair
Dick Thompson, Secretary
Betti Fujikado
Chase Franklin
Carly Roberts
Ralph Munro

Western Washington University

Bruce Shepard, President
Brent Carbajal, Provost and Vice President for Academic Affairs
Eileen Coughlin, Senior VP, Vice President for Enrollment and Student Services
Richard Van Den Hul, Vice President for Business and Financial Affairs
Stephanie Bowers, Vice President for University Advancement
Steve Swan, Vice President for University Relations and Community Development
Spencer Anthony-Cahill, Faculty Senate President
Annika Wolters, Associated Students President
Lisa Wochos, Assistant Attorney General
Sherry Burkey, Associate Vice President for University Relations and Community Development
Paul Cocke, Director, University Communications
Barbara Sandoval, Assistant to the President and Secretary to the Board of Trustees
Elissa Hicks, Assistant Secretary to the Board of Trustees

2. EXECUTIVE SESSION MAY BE HELD TO DISCUSS PERSONNEL, REAL ESTATE AND LEGAL ISSUES AS AUTHORIZED IN RCW 42.30.110.

At 11:21 a.m. Chair Lee announced that the Board would convene in Executive Session for approximately thirty minutes to discuss a personnel matter with counsel as authorized in RCW 42.30.110 (1)(g).

The Board returned to open meeting at 11:50 a.m. with no action to report, and recessed the meeting for lunch.

The Trustees, President Shepard and Vice Presidents enjoyed a casual lunch with presenter David Schumacher, Director, Office of Financial Management, two newly hired administrators Catherine Clark, Dean, College of Science and Engineering, Erika McPhee-Shaw, Director, Shannon Point

Marine Center, and retiring director Don Alper, Center for Canadian-American Studies and Border Policy Research Institute.

The board returned from lunch and reconvened the meeting at 1:07 p.m.

3. 2015 – 2017 BUDGET OUTLOOK

Chair Lee moved this item forward in the agenda and introduced David Schumacher, Director, Office of Financial Management. Schumacher's presentation addressed the difficult challenges the Governor's office faced developing their state budget. He said that there seemed to be an expectation across the state that bad times are behind us and that state revenue is recovering, but he noted that revenue is not yet where it was before the recession. Schumacher said Washington's economy is rebounding, but at a slower pace than hoped for. He pointed out that state revenue collections are at historically low levels compared to the overall economy and projected revenue growth for the next several fiscal years is relatively flat. Schumacher said that the flat projection creates a challenge for the upcoming 2015-2017 budget because there isn't enough money for state mandates and new programs like the McCleary Decision.

Schumacher was asked whether the 15% reduction exercise that the Governor asked the state Universities to participate in would be reflected in the Governor's first budget draft. Schumacher said that those numbers would be reflected in that draft as required, but there would also be a proposal with ideas for modest tuition growth and revenue. When asked about how the increase in the student population and increased pressure on both K-12 and higher education facilities would be reflected in the budget, Schumacher explained how the caseload is calculated in regards to the budget forecast. Trustees asked about the funding possibilities for the Carver Academic Building renovation project in the upcoming budget. Schumacher said there is likely capacity for this project in the capital budget noting that the financial market has improved which allows for more borrowing capacity. He added that the Governor is aware of the need for this project.

President Shepard said that the six state institutions chose not to participate in the line item budget exercise because they felt it would lead to the loss of faculty and students and asked Schumacher if the lack of full participation would lead to bigger cuts for those not participating. Schumacher said that the Governor's office would like organizations to show how devastating these cuts would be to make a case for change. He said ultimately those not required by law to participate will do what they feel is best for their organizations.

4. APPROVAL OF MINUTES

MOTION 08-01-2014: Trustee Sharpe moved that the Board of Trustees of Western Washington University, upon the recommendation of the President, approve the following minutes:

- Board of Trustees Meeting, June 12, 13, 2014

The motion carried.

5. PUBLIC COMMENT

As per amended RCW 28B.35.110, time was provided for public comment at the August 21, 2014 regular meeting of the Board of Trustees. There were no requests for public comment.

6. BOARD CHAIR

Chair Lee said that Resolution No. 2014 - 04 Thanking Trustee Peggy Zoro would be moved to a future meeting when Trustee Zoro would be able to attend. Lee then formally welcomed Trustees Franklin and Roberts to the Board.

MOTION 08-02-2014: Trustee Fujikado moved that the Board of Trustees, approve Resolution 2014-05 Welcoming Trustee Chase Franklin.

The motion carried.

Trustee Franklin said a few words of thanks and noted that he was looking forward to serving on the Board and working with the other trustees.

MOTION 08-03-2014: Trustee Munro moved that the Board of Trustees, approve Resolution 2014-06 Welcoming Trustee Carly Roberts.

The motion carried.

Trustee Roberts said a few words of thanks adding that she was looking forward to serving on the Board and for the learning opportunities ahead.

Chair Lee continued with her chair report speaking about her participation on the Washington Student Achievement Council (WSAC) noting that the council participated in the Governor's budget exercise at their last meeting and decided to take the 15% cut from the State Need Grant. Chair Lee stated that WSAC discussed the need for a stable funding source for students in need so their scholarship dollars and opportunities don't follow the ebb and flow of the state general fund budget.

7. UNIVERSITY PRESIDENT

President Shepard reflected on the excellence of Western and how it is practiced in daily campus life. He outlined a recent day on campus that exemplified Western's excellence. Shepard said that he is looking forward to the new academic year and all the energy new students and new faculty bring to Western.

8. ASSOCIATED STUDENTS

Associated Students President Annika Wolters reported that she attended the United States National Student Association Conference at the University of California Irvine campus and brought back tools to help with some of the AS Board's current efforts on campus. Wolters noted that recent vigils held on campus for Michael Brown were successful. When asked by Trustees what issues were facing students around the country, Wolters said that discussions at the national conference focused on students of color and diversity issues and sexual assaults on and off campus.

9. FACULTY SENATE

Faculty Senate President Spencer Anthony-Cahill introduced himself and outlined some of the overarching themes for the faculty senate for the upcoming academic year including working with Enrollment and Student Services to ensure faculty involvement in enrollment planning and working with Extended Education, via the newly formed Senate Extended Education Committee. He said that the senate will also be working to ensure faculty engagement in addressing details of the “Six Questions” that President Shepard addressed in last year’s convocation speech. Anthony-Cahill said the senate continues to work with the Equal Opportunity Office and the Associated Students Board regarding the classroom environment question on the course evaluations.

Chair Lee announced a break at 2:32 p.m. The Board returned and reconvened the meeting at 2:47 p.m.

10. CONSENT ITEMS

Chair Lee introduced the consent items. There were no questions or discussion.

MOTION 08-04-2014: Trustee Franklin moved that the Board of Trustees of Western Washington University, upon the recommendation of the president, approve the following consent items:

- Approval of Summer Quarter Degrees
- Delegation of Authority to Award Construction Contract for Multipurpose Field Storage/Locker Room Expansion, PW 685

The motion carried.

11. APPROVAL OF 2015-2017 BIENNIAL OPERATING BUDGET REQUEST

Vice President for Business and Financial Affairs Richard Van Den Hul gave a brief outline of the 2015-2017 Biennial Operating Budget request that Western will be submitting to the Governor’s Office of Financial Management (see Attachment A). Van Den Hul said the budget was driven by Western’s mission to serve the people of the State of Washington and to build upon Western’s strengths to address critical needs in the state of Washington. The request also included items critical to maintaining and enhancing Western’s strengths such as compensation for faculty and staff as well as operations and maintenance funding necessary to operate the campus facilities and infrastructure.

Van Den Hul said the request was developed through a budget process designed to be open, transparent and bottom up noting that the details of the process for the budget request were shared with the Board in April and June.

Trustees expressed appreciation at seeing the ongoing process in order to be informed when it came to making a decision on the final budget. Trustees asked whether the budget request showed the budget reduction that the Governor had asked for and President Shepard said that it would be made acceptable to OFM’s guidelines before submission. Trustees were pleased with the decision packages and felt they would have a real impact on Western and have a good chance of being funded by the legislature.

MOTION 08-05-2014: Trustee Thompson moved that the Board of Trustees of Western Washington University, upon the recommendation of the President, approve the attached 2015-2017 biennial operating budget request of \$124,981,999 in state funds, in support of academic, administrative and departmental operations. With concurrence of the Board Chair, the President may make minor adjustments to the approved budget request in response to subsequent instructions from the Office of Financial Management or to advance consistency among the submissions of Washington's six public baccalaureate institutions.

The motion carried.

12. APPROVAL OF BOARD GUIDELINES FOR SERVICES & ACTIVITY COMMITTEE AND DELEGATION OF AUTHORITY

Senior Vice President and Vice President for Enrollment and Student Services Eileen Coughlin said that the proposed changes were the result of a recent audit which identified needed changes in the Board of Trustees guidelines for compliance with State law for Student Activities fees.

Coughlin said that the Board of Trustees Services and Activities Fee Committee Guidelines were updated and address the restriction of the use of S&A Fee dollars for administrative costs unrelated to the program or to fund costs for the core academic functions of the University. She said that the delegation of authority motion addresses the interpretation of the RCW and would provide a delegation of authority from the BOT to the S&A Fee constituent group to allow transfers as long as they are within the original intent of the program presented to the S&A Fee Committee.

Coughlin said the Board of Trustees Guidelines for the S&A Committee and the Delegation of Authority were discussed and reviewed by the Board Audit committee at the June meeting.

When asked what differences the Board would see, Coughlin said that the Trustees would see more detail on the fees they approve each spring, the delegation of authority, if used, would be brought to the board for their information, and members of the S&A fee committee may come and watch any approvals by the Board of Trustees.

Guidelines Motion

MOTION 08-06-2014: Trustee Thompson moved that the Board of Trustees of Western Washington University, upon recommendation of the President, approve the Board of Trustees Guidelines for the S&A Committee as proposed in the attached.

The motion carried.

Delegation of Authority Motion

MOTION 08-07-2014: Trustee Thompson moved that the Board of Trustees of Western Washington University, upon recommendation of the President, approve the Board of Trustees Delegation of Authority to the S&A Fee Committee as proposed in the attached.

The motion carried.

13. CAMPAIGN UPDATE

Stephanie Bowers, Vice President for University Advancement reported that as of July 31st the campaign was at \$41.4 million. Bowers gave an example of a recent gift from a donor for the Mongolian Art and History Collection at the library explaining how the donor came to find Western's exceptional collection and wanted to provide a way for the University to preserve and increase the collection. Bowers also gave a brief overview of the official campaign launch scheduled for Friday, October 24 on campus and November 6th at the Seattle Business Forum.

14. OPEN PUBLIC MEETINGS ACT: TRAINING FOR GOVERNING BOARDS

Lisa Wochos, Assistant Attorney General said that earlier this year the Washington State Legislature enacted the Open Government Trainings Act to ensure training of public officials, including members of governing boards, and employees in public records, records management, and open public meetings. She said that the new laws represent an effort by the legislature to support the rights of citizens to participate in the democratic process of open public government and limit the violations outlined in the Open Public Meetings Act by providing routine training and broaden awareness. Wochos proceeded with the Open Public Meetings Act training. She also noted that the required Public Records Act training will happen at a future Board meeting.

15. AUDIT COMMITTEE REPORT

Trustee Dick Thompson, Audit Committee Chair, gave a brief summary of the committee's discussion from the recent committee meeting. He said that the committee decided to postpone their self-evaluation until they had a third trustee member for the committee. Thompson said that an Internal Audit Director has been hired and will start on campus the last week in August and is eager to work on projects that had been postponed in the interim. Trustee Thompson thanked Teresa Hart and Paul Schronen for their efforts in the Internal Audit office during the transition.

16. COMMITTEE ON TRUSTEES REPORT

Trustee Sue Sharpe, Committee on Trustees Chair, welcomed Trustee Franklin to the committee and confirmed that the next new trustee to the Board would be appointed to the Audit Committee. She stated that the committee discussed Trustee transitions and how to prepare new Trustees for their roles and responsibilities.

17. INFORMATION ITEMS

a. Academic Affairs Report

Provost Carbajal provided a written report with an update on the new faculty hired for the 2014-15 academic year.

There was a comment from a Trustee saying that they had heard good things about the Western programs at Olympic College Poulsbo and the recent Bellingham Festival of Music, and were pleased they are hearing these good things about Western from people outside of the University.

b. Annual & Quarterly Grant Report

Provost Carbajal provided a written report regarding concerning grant awards for the period of April 1, 2014 – June 30, 2014 and fiscal year 2013/14.

c. Admissions and Enrollment Report

Vice President Coughlin provided a written report regarding the university's general enrollment and admissions for Fall Quarter 2014.

Trustees had questions regarding the reason for the transfer student due date adjustment outlined in the report. Coughlin said the decision was made after discovering Western's deadline was later than other similar institutions. She said that an earlier deadline would provide admission decisions to transfer students much earlier than in previous years and would have a positive impact on yield. Coughlin said that transfer student confirmations are up 12% this fall and that her division anticipates approximately 1,050 transfer students this fall, compared to 938 last year.

d. University Advancement Report

Vice President Bowers provided a written report on the university's Alumni Relations and Western Foundation activities.

e. Capital Program Report

Vice President Van Den Hul provided a written report on the university's capital projects.

f. University Relations and Community Development Report

Vice President Swan provided a written report documenting recent activities of University Relations and Community Development.

g. Lunch Introduction Information

Biographies for the invited lunch guests were provided for reference purposes.

18. DATE FOR NEXT REGULAR MEETING: October 9 & 10, 2014

19. The meeting adjourned at 4:06 p.m.

**WESTERN WASHINGTON UNIVERSITY
ITEM SUBMITTED TO THE BOARD OF TRUSTEES**

TO: Members of the Board of Trustees
FROM: President Bruce Shepard by Vice President Richard Van Den Hul
DATE: August 21, 2014
SUBJECT: **Operating Budget Request for Biennium 2015-2017**
PURPOSE: Action Item

Purpose of Submittal:

Board approval is required for Western's 2015-2017 Biennial Operating Budget Request for submission to the Governor's Office of Financial Management.

Proposed Motion:

MOVED, that the Board of Trustees of Western Washington University, upon the recommendation of the President, approve the attached 2015-2017 biennial operating budget request of \$124,981,999 in state funds, in support of academic, administrative and departmental operations. With concurrence of the Board Chair, the President may make minor adjustments to the approved budget request in response to subsequent instructions from the Office of Financial Management or to advance consistency among the submissions of Washington's six public baccalaureate institutions.

Supporting Information:

Western Washington University
Proposed 2015-2017 Biennial Operating Budget Request
State Appropriations and Net Tuition Operating Fee Revenue

	<u>FY 2015-16</u>	<u>FY 2016-17</u>	<u>FY 2015-17</u>
Requested State Support	\$59,709,073	\$65,272,926	\$124,981,999



Bruce Shepard, President

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MEMORANDUM

TO: Members of the Board of Trustees

FROM: Bruce Shepard, President

DATE: August 21, 2014

SUBJECT: *Proposed Biennial Operating Budget Request for 2015-2017*

Background

The 2015-2017 Biennial Operating Budget Request is driven by Western's mission to serve the people of the State of Washington. The request features decision packages previously discussed with the Board in April and June. These packages grow from our strategic goal to "Build upon Western's strengths to address critical needs in the state of Washington." The request also includes items critical to maintaining and enhancing Western's strengths. These items include compensation for faculty and staff as well as operations and maintenance funding necessary to operate the campus facilities and infrastructure.

The request was developed through a budget process designed to be open, transparent and bottom up. The detail of the processes for the budget request and strategic plan have been previously shared with the Board. The following provides information on the items included in the request.

Compensation

I summarize our vision fairly simply: to apply our considerable strengths to meet the critical needs of Washington. Our most fundamental responsibility, then, is to sustain those critical strengths. Higher education is a mission-driven and talent-based enterprise. Consequently, the ability to fulfill our mission – our commitment to Washington as a proudly public university – and the ability to provide the highest quality instruction, research and services to students and other stakeholders requires competitive compensation to attract and retain quality faculty and staff. Western's compensation programs' objectives are designed to:

- Attract, retain, engage, and motivate talent that contributes to Western's excellence;
- Provide compensation programs that are fair; equitable; transparent; administered in a consistent, predictive and timely manner; and which can adapt to significant changes in the market and the dynamics of the organization; and

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- Assist employees in understanding how their position and performance plays a role in accomplishing Western's objectives by encouraging open communication at all levels.

Although the state investment in Western improved during the 2013-15 Biennium, it did not overcome the state's disinvestment in higher education during the previous four years. The percentage of state allocation and tuition revenue to the overall budget is still skewed 35%-65% placing the burden of the cost for higher education on students and their families. While the institutional cost of a four-year higher education experience has not increased at Western over that time period, increases in student tuition are a result of the shifts in state funding.

Western will again be working vigorously with the state legislature to seek funding for the following employee compensation issues:

- Faculty are the backbone of the university. The challenge regarding faculty compensation is a historical challenge for Western and has long been an unmet priority for the institution. This challenge ultimately impacts our ability to best serve the people of the state of Washington.
- Exempt (professional) staff have received only one increase (FY14) since 2008. We have implemented a new compensation/classification system and are ready to implement salary increases to meet our goals.
- Classified staff have received limited increases since 2008 for step increases. Starting in FY14 some long-standing employees received a new step (Step M) increase last year. In spring of 2014, Washington State released its 2014 Total Compensation Survey for Classified Staff. The survey results indicated wages paid to the great majority of Western's classified staff employees are below market; in many instances, wages were determined to be 25% or more below market. Western passionately supports a full or partial implementation of this salary survey.
- Student wages also need adjustments for both teaching assistants (TAs) and student labor. Our TA compensation scale lags comparable schools, which hinders our graduate programs. The student labor wage scale has not been adjusted for many years. We have not received additional state funding as the state minimum wage increased our cost and compressed the compensation grid.

The challenge of competitive compensation is large. However, we must temper that fact with the realization that, given the state's multiple and immediate fiscal challenges, requests here must be kept to a level that will be taken seriously. Just as the state built this problem over multiple biennia, it is going to take multiple biennia to address it.

In order to maintain the excellence of Western, compensation remains our top priority. The request includes funding an amount equivalent to a 4% per year increase for all employees. Actual increases will be dependent on the level of funding received, collective bargaining agreements and the Professional Staff Compensation Plan. Budget implications for increases other than 4% can be found in Attachment 1.

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Maintenance and Operations

The 2015-2017 Biennial Operating Budget Request includes \$1,840,751 due to renovations to the Carver Academic Building, the Commissary, and the Minor Works Program, and for cost increase in utilities and the M&O budget. While the actual renovation costs are submitted through the capital budget process, the state recognizes that each new capital project contributes additional maintenance and operational costs for the facility once completed.

Decision Packages

The following decision packages apply Western's strengths to critical state needs. We are required by the Office of Financial Management (OFM) to submit them in prioritized order. The items presented here and on the table on page 6 are in the order we recommend the Board adopt. The total cost of each item can be found on the table on page 6. Detailed budget information for each item can be found in Attachment 2.

15% Reduction

We have been instructed by OFM to submit a decision package detailing a 15% reduction in our total state allocation and then indicate what we would propose to add back. Through the collaboration of the Council of Presidents, the Interinstitutional Committee of Legislative Officers (ICLO), and the budget officers for each of the six institutions, the higher education sector has decided each institution's decision package will detail the magnitude of this reduction and the unintended consequences on our campus if this reduction becomes reality. In order to achieve a 15% reduction in state funding, Western would have to reduce enrollment equivalent to 1,759 student FTE or increase resident undergraduate tuition. Without giving consideration to the price elasticity of tuition and the effects it has on enrollment, backfilling a 15% reduction in state funding would already require a double-digit increase in tuition.

We must point out that reliance on tuition to backfill a 15% cut would be seriously damaging for Washington. Study after study is clear: our economy needs ever-greater numbers of baccalaureate prepared Washingtonians. However, the size of the high school graduating class in our state is flat and projected to remain so. Among these graduates, the proportion coming from families of lower economic means is increasing. Dramatic tuition increases, if not balanced by need-based aid, will shrink the number of Washingtonians who can or will access baccalaureate education precisely when brighter futures for our state require that the number be increased.

Other alternatives are equally unacceptable. Through the "Great Recession," Washington was a national "leader" in the magnitude of the cuts it made to state support for public 4-year higher education. Western has come through those times protecting the quality of academic programs. This came at a cost. Basic institutional academic and student support services are, as several studies document, now stretched dangerously thin. Indeed, in our just completed regional accreditation review, we are directed to *increase* operational and support service positions as a condition of our continuing accreditation. I do not recall, in my career, having previously seen such a no-mincing-the-words direction from an external accreditation review team. This is a long way of saying that, should there be further reductions, we would no longer be able to spare the academic side.

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What might such reductions on the academic side look like? As with the possibilities already discussed, *there are no acceptable alternatives*. Meeting a 15% cut through reductions in faculty and, hence in class sections would mean about 1,650 fewer class sections per year with enormous repercussions for either number of students served or time to degree. Looking at the macro level a cut of 15% would be equal to the state support budgets for three of Western's seven colleges. Cutting into the question more finely, academic program by academic program, we first must realize that per student marginal instructional cost is, with the heavy dependence on tuition now a fact of life, about equal to what each student pays in tuition. That means cutting an average cost academic program saves nothing (because cost savings are balanced by tuition foregone). Cutting below average cost programs actually makes our fiscal situation worse. We only save money if we cut the higher cost, higher demand programs.

Lastly, do understand that we cannot be specific about any particular cuts to academic programs. First, there is our obligation to protect continuing excellence: to even discuss specific academic programs hypothetically would do decades-long damage to one of Washington's most important long-term investments – its public universities. Good students and faculty leave; prospective faculty and students do not come. Second, there are the strategic budgeting processes you appropriately require that we follow: open, bottom up, data substantiated, transparent, and accountable strategic budgeting processes that are routinely used to bring you our recommendations on operating budget and that would be used to address budget reductions should those eventuate.

So, Western's decision package response to the "15% reduction" format proposed by OFM will not include any specific reductions, but will indicate any actual reductions will need further analysis and will be made through our normal bottom-up, transparent, inclusive budget process with final approval by the Board of Trustees.

So much for the "15% Reduction Decision Package" we are asked to propose. Our intention, should you concur, is to submit this item to OFM at the high level of generality I have just used and using similar language. From this, it logically follows then, that we will not be suggesting piecemeal, step-by-step restorations of the cut. Rather, and again if you concur, we will simply propose full restoration and then move to additional decision packages.

Applying Western's Strengths to Critical State Needs

These are the decision packages you have previously seen as our strategic budget request process unfolded.

Student Success

Western Washington has a proven track record in the retention and graduation of our students and as a result is well positioned to serve the incoming first generation; low income; and underrepresented students who are the state's future. Western recognizes the importance of positive, proactive and timely interventions for this population and has been a national leader in emerging retention programs including the "Student Success Collaborative" pilot. This program taps into big data and identifies individual student risk by utilizing historical risk trends by academic record. Western is also piloting a first generation early move in program for fall 2014. The proposal builds on our

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success by investing in intentionally targeted core support programs along with the development of an imbedded “First Generation” residence hall advising outreach program.

Clinical Doctorate in Audiology

This proposal is for a clinical doctorate program in audiology that meets the 2014 Standards for Accreditation of Graduate Education Programs in Audiology and Speech-Language Pathology*. The program will provide academic and clinical opportunities that are consistent with the 2012 Standards for the Certificate of Clinical Competence in Audiology and will result in a clinical doctorate in Audiology (Au.D.). In the past Western Washington University offered an audiology graduate degree at the master’s level. As of 2007, the *entry-level degree* in audiology has been a clinical doctorate. For this reason in 2005, Western placed most of the graduate level audiology curriculum in moratorium. Western continues to offer undergraduate and graduate audiology courses that will be incorporated into the Au.D. curriculum. Western also has a fully functioning on-campus clinic that provides audiology services that include hearing and balance testing, hearing aid evaluation and fitting, and aural rehabilitation. These academic and clinical offerings have been maintained in accordance with national accreditation and certification standards. The clinic serves infants to adults throughout Whatcom County. The offering of this degree would enable WWU to meet local, state, and national demand and will take advantage of space, curricula, and staff already in place. New resources will be needed, but current resources form a good foundation on which to begin. The clinical doctorate program in audiology will produce 12 highly qualified audiologists per year, *doubling* the number of audiologists produced in the state of Washington each year.

*The accreditation standards are determined by the Council on Academic Accreditation in Audiology and Speech-Language Pathology (CAA) of the American Speech-Language-Hearing Association (ASHA)

Vehicle Engineering

The purpose of this proposal is to create an interdisciplinary Vehicle Engineering program at Western Washington University. The Vehicle Engineering program would be a unique interdisciplinary engineering program that would prepare graduates for critical state industries such as composites and transportation, including, but not limited to, the aerospace industry. This proposal builds off Western’s existing strengths in Manufacturing Engineering, Plastics and Composites Engineering, and Electrical Engineering, as well as Western’s well known and highly successful Vehicle Research Institute and Industrial Technology-Vehicle Design program. This proposal would increase the number of accredited engineering graduates at Western by 30% over currently planned levels, and it has the unanimous support of the Industrial Advisory Committee of the current Industrial Technology-Vehicle Design program.

Engineering Geology

Western Washington University is addressing the state and national priorities to protect people and property from geological hazards. We seek support to establish new Engineering Geology BS and MS programs, the first in Washington State. The outcome will be more robust land-use planning and policies which are informed by qualified licensed engineering geologists trained to characterize geological features and hazards - landslides, river and coastal erosion, earthquake threats, flooding- to protect the health and welfare of our citizens by reducing risks and adverse impacts of these hazards on public works and property. The new Engineering Geology Program will include:

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- A BS degree program in Engineering Geology- designed to serve 50-70 majors and produce 20-30 BS graduates each year,
- An MS degree program in Engineering Geology- designed to provide additional training and education for geologists in the profession, and
- Programs designed to include a significant component of policy, planning, and service to work with local, state, and regional agencies on issues related to Engineering Geology.

Board Approval Requested

For the Board’s review, consideration and approval, a summary table of the proposed 2015-2017 Biennial Operating Budget Request for state appropriations is included in the following chart.

Please be advised that changes to the final request amounts may occur after the August Board meeting as the Biennial Operating Budget document is prepared for publication and submission to the Governor’s Office of Financial Management.

Western Washington University			
Proposed 2015-17 Biennial Operating Budget Request			
State Appropriations			
2013-15 Biennial Operating Budget Request	FY 15-16	FY 16-17	2015-17
State Appropriations Carryforward Base	51,889,000	51,906,000	103,795,000
Maintenance and Operations	401,611	1,439,140	1,840,751
Salary Increases - 4% Increase per Year	4,305,255	8,814,579	13,119,834
Mandated 15% Reduction Decision Package	(7,783,350)	(7,785,900)	(15,569,250)
Restoration of mandated 15% Reduction Decision Package	7,783,350	7,785,900	15,569,250
State Appropriations Carryforward Base with Maintenance Adjustments	\$56,595,866	\$62,159,719	\$118,755,585
Addressing Critical Needs in the State of Washington:			
1 - Student Success and Achievement	1,187,381	1,187,381	2,374,762
2 - Audiology Clinical Doctorate	697,766	697,766	1,395,532
3 - Vehicle Engineering	629,348	629,348	1,258,696
4 - Engineering Geology	598,712	598,712	1,197,424
Critical Needs Subtotal	3,113,207	3,113,207	6,226,414
Total Operating Budget Request for 2013-15 State Appropriations	\$59,709,073	\$65,272,926	\$124,981,999
% Increase for Addressing Critical Needs and Maintaining Current Operations	5.50%	5.01%	5.24%

Attachments:

- Attachment 1: Staff Compensation Detail
- Attachment 2: Decision Package Budget Detail

Attachment 1: Staff Compensation Detail

	1% -1% **			2% -2% **		
	2015-2016	2016-2017	2015-2017	2015-2016	2016-2017	2015-2017
<i>State Appropriations & CPA*</i>	1,076,313	2,165,380	3,241,693	2,152,627	4,356,271	6,508,898
<i>Self-Sustaining Funds</i>	359,238	722,731	1,081,969	718,475	1,453,977	2,172,452
<i>All Funding Sources</i>	1,435,551	2,888,111	4,323,662	2,871,102	5,810,248	8,681,350

3% -3% **		
2015-2016	2016-2017	2015-2017
3,228,941	6,572,671	9,801,612
1,077,713	2,193,738	3,271,451
4,306,654	8,766,409	13,073,063

4% -4% **		
2015-2016	2016-2017	2015-2017
4,305,255	8,814,579	13,119,834
1,436,952	2,942,015	4,378,967
5,742,207	11,756,594	17,498,801

5% -5% **		
2015-2016	2016-2017	2015-2017
5,381,568	11,081,994	16,463,562
1,796,189	3,698,802	5,494,991
7,177,757	14,780,796	21,958,553

*Capital Projects Account

**Includes incremental benefits at 18.5%

Attachment 2: Decision Package Budget Detail

WESTERN WASHINGTON UNIVERSITY
BIENNIAL DECISION PACKAGE PROPOSAL
Student Success and Achievement

RESOURCES	FY 2015-16	FY 2016-17	TOTAL
Fund 001, General Fund - State	\$1,187,381	\$1,187,381	\$2,374,762
Total Resources	\$1,187,381	\$1,187,381	\$2,374,762

USES (EXPENDITURES)	FY 2015-16	FY 2016-17	TOTAL
Faculty	\$0	\$0	\$0
Graduate Teaching/Research Assistants	\$37,765	\$37,765	\$75,530
Professional Staff	\$712,102	\$712,102	\$1,424,204
Classified	\$0	\$0	\$0
Salaries and Wages - Total	\$749,867	\$749,867	\$1,499,734
Employee Benefits	\$279,560	\$279,560	\$559,119
Goods, Services, and Travel	\$157,954	\$157,954	\$315,908
Total Expenditures	\$1,187,381	\$1,187,381	\$2,374,762

STAFFING FTE	FY 2015-16	FY 2016-17	TOTAL
Faculty	0.00	0.00	0.00
Graduate Teaching /Research Assistants	6.18	6.18	6.18
Exempt Professional	15.96	15.96	15.96
Classified	0.00	0.00	0.00
Total FTE	22.13	22.13	22.13

WESTERN WASHINGTON UNIVERSITY
BIENNIAL DECISION PACKAGE PROPOSAL
Audiology Clinical Doctorate

	FY 2015-16	FY 2016-17	TOTAL
Fund 001, General Fund - State	\$697,766	\$697,766	\$1,395,532
Total Resources	\$697,766	\$697,766	\$1,395,532
USES (EXPENDITURES)			
Faculty	\$206,200	\$206,200	\$412,400
Graduate Teaching/Research Assistants	\$26,000	\$26,000	\$52,000
Professional Staff	\$0	\$0	\$0
Classified	\$209,412	\$209,412	\$418,825
Salaries and Wages - Total	\$441,612	\$441,612	\$883,225
Employee Benefits	\$138,489	\$138,489	\$276,979
Goods, Services, and Travel	\$117,664	\$117,664	\$235,328
Total Expenditures	\$697,766	\$697,766	\$1,395,532
STAFFING FTE			
Faculty	3.00	3.00	3.00
Graduate Teaching /Research Assistants	2.00	2.00	2.00
Exempt Professional	0.00	0.00	0.00
Classified	3.84	3.84	3.84
Total FTE	8.84	8.84	8.84

WESTERN WASHINGTON UNIVERSITY
BIENNIAL DECISION PACKAGE PROPOSAL
Vehicle Engineering at Western

	FY 2015-16	FY 2016-17	TOTAL
Fund 001, General Fund - State	\$629,348	\$629,348	\$1,258,695
Total Resources	\$629,348	\$629,348	\$1,258,695
USES (EXPENDITURES)			
Faculty	\$363,500	\$363,500	\$727,000
Professional Staff	\$35,000	\$35,000	\$70,000
Salaries and Wages - Total	\$398,500	\$398,500	\$797,000
Employee Benefits	\$122,933	\$122,933	\$245,866
Goods, Services, and Travel	\$107,915	\$107,915	\$215,829
Total Expenditures	\$629,348	\$629,348	\$1,258,695
STAFFING FTE			
Faculty	5.00	5.00	5.00
Graduate Teaching /Research Assistants	0.00	0.00	0.00
Exempt Professional	1.00	1.00	1.00
Classified	0.00	0.00	0.00
Total FTE	6.00	6.00	6.00

WESTERN WASHINGTON UNIVERSITY
BIENNIAL DECISION PACKAGE PROPOSAL
Establishing an Engineering Geology BS Degree at WWU

RESOURCES	FY 2015-16	FY 2016-17	TOTAL
Fund 001, General Fund - State	\$598,712	\$598,712	\$1,197,424
Total Resources	\$598,712	\$598,712	\$1,197,424

USES (EXPENDITURES)			
Faculty	\$310,000	\$310,000	\$620,000
Graduate Teaching/Research Assistants	\$13,000	\$13,000	\$26,000
Professional Staff	\$45,000	\$45,000	\$90,000
Classified	\$3,816	\$3,816	\$7,632
Salaries and Wages - Total	\$371,816	\$371,816	\$743,632
Employee Benefits	\$118,751	\$118,751	\$237,501
Goods, Services, and Travel	\$108,145	\$108,145	\$216,291
Total Expenditures	\$598,712	\$598,712	\$1,197,424

STAFFING FTE			
Faculty	5.00	5.00	5.00
Graduate Teaching /Research Assistants	1.00	1.00	1.00
Exempt Professional	1.00	1.00	1.00
Classified	0.00	0.00	0.00
Total FTE	7.00	7.00	7.00