President Randhawa will introduce the following people who are beginning their service with the University.

- Amy Kozak, Executive Director, Internal Audit
- Amy Salinas Westmoreland, Director, Multicultural Student Services
- Daniel Records-Galbraith, Director, Civil Rights and Title IX Compliance

Amy Kozak

Amy Kozak joins Western with 17 years of experience, Amy has worked with a wide range of companies providing internal audit, compliance, accounting, tax, and consulting services in a variety of industries, including higher education, telecommunications, financial services, and public accounting. Prior to coming to Western Washington University, Amy spent six years at Tulane University serving as a Senior Internal Auditor, where she also sat on the University Senate, the Wellness Committee, the Staff Advisory Council (SAC), and was the SAC Health & Wellness Chair, where she was responsible for developing an intramural sports program for faculty and staff. She has also presented at a national conference on how COVID-19 has influenced decision-making and impacted internal audit departments and university operations across the country. Amy is also the Association of College and University Auditors (ACUA) Best Practices Committee Director, served on the Board for the Institute of Internal Auditors (IIA) New Orleans (NO) chapter, and was past President and Vice President for the IIA NO. She has also served as a member of the Escambia County School District Audit Committee. Amy is a graduate of the University of West Florida with a B.S. in Accounting and Tulane University with an MBA, specializing in Strategic Management and Innovation, and is a Certified Internal Auditor (CIA).

Amy Salinas Westmoreland

Amy Salinas Westmoreland (she/her) is Western Washington University’s inaugural Director of Multicultural Student Services. She has been a leader in higher education for over ten years with experience spanning from residence life to social justice programming and facilitation to assessment. In her previous position, Amy led the assessment and strategic planning efforts for
the Office of the Vice Provost for Educational Equity. The foundation of Amy’s work is creating accessible, equitable, and inclusive spaces that celebrate and amplify the voices of BIPOC, QTPOC, and other marginalized communities. Amy holds a B.A. in English and Women & Gender Studies from the University of Wisconsin-Madison and a M.Ed. in Higher Education Administration from Pennsylvania State University.

**Daniel Records-Galbraith**

Daniel Records-Galbraith joins Westerns as an experienced university civil rights administrator who previously served as the Assistant Director for Civil Rights Compliance and ADA Coordinator at Washington State University. During his nearly 10-year tenure at WSU, Daniel worked to create an environment where students, staff, and faculty felt comfortable reaching out to the civil rights office for competent and unbiased advice and support, and to create and re-evaluate policies and processes with an equity lens to ensure that all individuals participating in or seeking consultation about civil rights processes are treated with care, compassion, and respect.

His advocacy for equity and inclusion also extended beyond the university and into the community where he served as a Pullman City Councilmember from 2018-2021, and as an officer at Inland Oasis, an LGBTQ+ non-profit, from 2017-2021. Daniel hopes to continue to draw upon these experiences to bring the same level of passion and commitment to Western Washington University.

Daniel welcomes the opportunity to connect with the Western community, provide essential reporting resources, and to be a central resource regarding the civil rights responsibilities of the university.

**Education**

Bachelor of Arts (BA) Political Science, Washington State University

Juris Doctor (J.D.) University of Idaho College of Law