TO: Members of the Board of Trustees

FROM: President Sabah Randhawa on behalf of Brent Carbajal, Provost and Vice President for Academic Affairs and Melynda Huskey, Vice President for Enrollment and Student Services

DATE: October 12, 2017

SUBJECT: Diversity, Equity and Inclusion

PURPOSE: Discussion Item

Purpose of Submittal:

To provide a brief overview of key initiatives and services supporting Western’s diversity, equity and inclusion efforts. Brent Carbajal, Regina Barber DeGraaff, Spencer Anthony-Cahill, Trula Nicholas, Ted Pratt, Sue Guenter-Schlesinger, and Simrun Chhabra will cover topics to include:

- Faculty Diversity Hiring Initiative
- Howard Hughes Medical Institute, Advancing Excellence and Equity in Science
- Inclusion initiatives in the College of Science and Engineering
- Diversity initiatives of Faculty Senate
- Student support services for underrepresented students
- Equal Opportunity and Employment Diversity Initiatives

Attachment:

A: Howard Hughes Medical Institute, Advancing Excellence and Equity in Science abstract.